

Code of Conduct and Practice for Candidates



Aspire People is highly committed to safeguarding the welfare of children and young people. Everyone who works for Aspire People has a position of trust and a responsibility to promote safe practices and protect children from harm, abuse and exploitation. We expect all of our candidates to:

1	Put the safety of children first	<ul style="list-style-type: none">• Take responsible steps to ensure all pupils under your supervision are safe• Follow the school's child protection policies and procedures• Ensure that relationships with pupils remain professional• Always ask for support or help if you think your own actions could put pupils at risk• Ensure that you take appropriate action if you observe another member of staff having a negative impact on pupils.• Communicate clear expectations of pupil behaviour.
2	Take Responsibility for maintaining the quality of your profession	<ul style="list-style-type: none">• It is your responsibility to meet professional standards that are relevant to your career level and role.• Learn from any feedback that colleagues provide• Actively seek out opportunities to develop your knowledge and skills <p><u>Teachers should:</u></p> <ul style="list-style-type: none">• Ensure your teaching practices follow the curriculum• Actively research your subject specialism and stay up to date with education resources and initiatives.• Set appropriate learning objectives, use a range of teaching methods to meet individual and group needs• Have high expectations of pupils, inject confidence and set activities that challenge and support their skills
3	Respect diversity and promote equality	<ul style="list-style-type: none">• Act appropriately to all pupils, parent and colleagues no matter their socio-economic background, age, gender, sexual orientation, disability, race and religion• Understand school equal opportunity policies and report unlawful discrimination and bullying through the necessary channels.
4	Maintain professional relationships	<ul style="list-style-type: none">• Develop supportive relationships with school colleagues• Responsibly uphold school policies• Participate in whole school activities• Take responsibility for upholding the reputation of your school and Aspire People out of working hours.• Take care of school property

By signing this form I agree to adhere to Aspire People's code of conduct and practice

Name:

Date:

Signature: