

The Safest Pair of Hands

Aspire People is the **safest** recruitment agency in the education sector, dedicated to helping schools find **talented** education staff.

Aspire People won't just find you a candidate. Your education consultant will actually **listen** to the type of person you need, ensuring you get someone unique to your school.



How can Aspire People help?

Finding the right candidate can be very daunting.

- ★ What types of agencies shall I use?
- ★ Will the candidates be reliable and skilled?
- ★ What safer recruitment practices does the agency follow?

The endless questions can leave you feeling concerned. Whether you are experienced working with agencies or new to the role, Aspire People provide **honest** advice and as much **support** as you need on safer recruitment.



Commitment to Child Protection

Aspire People holds the prestigious DfE Safeguarding Children Quality Mark. To us, this standard should be a minimum requirement for all agencies. Aspire People have a real **commitment** to child protection, it runs through our culture.

- ★ Our employees undertake Safer Recruitment training.
- ★ Candidates have safeguarding children training in their induction.
- ★ Everyone has to sign our child protection code of conduct.



Everybody takes their **position of trust** very **seriously** so schools can **rely** on our safer recruitment methods.

Recruiting talent for education

Quality Mark
department for
children, schools and families

REC
Member

Safer Recruitment

To fully implement our commitment to child protection we have some simple yet effective operations that guarantee the **safety** of your children.

Every one of our candidates, whether they are a receptionist or teacher, will be **rigorously vetted** above and beyond the DfE Quality Mark guidelines.

Before a candidate even steps through the door we will email you a **photographic** safeguarding children document.

Each candidate will bring their passport or driving licence on their first day, they are also issued with an **Aspire People ID badge**. You can then check that the details on the safeguarding document match their ID.

Not only will every candidate be vetted to the highest quality but you can be sure that when they arrive, they are who they say they are.

- ★ Face to face interview
- ★ Induction
- ★ Child Protection training
- ★ Fully Enhanced CRB
- ★ ISA barred list check
- ★ 5 years references
- ★ Right to work in UK
- ★ Proof of Identity
- ★ 2 x proof of address
- ★ Proof of NI
- ★ Proof of name change
- ★ Education Certificates
- ★ Confirmation of GTC
- ★ Medical & health checks
- ★ Overseas police checks
- ★ UK NARIC

Adding continuous value

Aspire People's service doesn't just stop there. For schools that we have close relationships with we really do go that extra-mile. In the past we have organised fund-raising events, sponsored sports events and fun runs, raised money for school equipment, helped out at sports and open days. We also give £75 for every candidate you recommend to Aspire People, once they have worked 10 days.



Aspire People sponsoring Hill West Primary School Fun Run June 2010



Aspire People doing a 13 mile walk for Help the Heroes

Contact your Coventry education specialist today:

Louise Norman

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Tel: 02476 998 525

Email: LouiseN@aspirepeople.co.uk

Quality Mark

department for
children, schools and families

RSC
Member