

Child Protection Policy Statement



Aspire People is highly committed to safeguarding the welfare of children and young people. Everyone who works for Aspire People has a position of trust and a responsibility to promote safe practices and protect children from harm, abuse and exploitation. Below is Aspire People's **child protection policy statement**

Aspire People will:

1. **Safely implement** our safer recruitment procedures for appointing employees, teaching and non-teaching staff. Aspire People will take reasonable steps to ensure that unsuitable or disqualified individuals are not placed in to schools.
2. Ensure that every employee and candidate at Aspire People understands their **position of trust** and is aware of their responsibility to protect children and young people (up to the age of 18).
3. Aspire People will ensure that all candidates understand the processes and importance of **reporting child protection concerns**, whether that be about a child or worker's conduct towards a child. We will also try to ensure that schools are able to provide the reporting procedures and contact details for child protection concerns when a candidate enters the premises.
4. Make sure Aspire People **candidates** are aware of their responsibility to refer child protection concerns and follow child protection procedures that are unique to each school.
5. Aspire People is dedicated to providing employees and candidates with the support and the opportunities to **develop skills and knowledge** in relation to child protection issues.
6. Aspire People employees and candidates will **remain up to date** with all government legislation surrounding safeguarding children. The company is dedicated to passing this knowledge on to all candidates, employees and schools.